













Administered by:







Dear North Carolina retirement benefit recipient,

Welcome to your retirement! We are pleased to offer the following benefits to you as a North Carolina Retirement Systems retiree:

- UnitedHealthcare: Dental
- UnitedHealthcare: Vision
- LifeLock: Identity Theft Protection



The Department of State Treasurer (DST) consistently works toward cost-effective options for our retirees. The great news is that in June 2020, we negotiated a one-time reduction in dental

options for our retirees. The great news is that in June 2020, we negotiated a one-time reduction in dental premiums resulting in a **savings of nearly \$2.3 million for retirees**. For plan year 2021, we negotiated a reduction in dental and vision premiums **saving our members \$1.7 million**.

It is now my pleasure to announce that for plan year 2022, dental and vision premiums will remain **the same**, premiums for identity theft protection will be **lower**, and additional plan features will be added to the identity theft protection plan.

I encourage you to review the enclosed materials from Pierce Insurance Agency, Inc., and carefully consider these options. If you choose to participate, these payments can be deducted directly from your monthly retirement benefit, direct billed, or paid by bank draft.

To participate in dental, vision, and/or identity theft protection, you must complete your enrollment process within 60 days upon receiving your first retirement benefit payment.

For additional details or specific questions, please contact Pierce Insurance Agency, Inc., at 855-627-3847 or online at <u>www.ncretiree.com</u>.

Thank you for serving the citizens of North Carolina.

Sincerely,

Vale T. Foluell, CPA

Treasurer Dale R. Folwell, CPA

ECTION VISION





www.ncretiree.com

North Carolina Retiree Benefits Overview

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Resources

NC Retiree Supplemental Benefits: www.ncretiree.com

Pierce Insurance Agency: www.pierceins.com

NC Retirement Systems: www.myNCRetirement.com

ORBIT- Retirement Account Access:

ORBIT.myNCRetirement.com

State Health Plan: www.shpnc.org

Supplemental Retirement Plans: www.NCPlans.prudential.com

There is no association fee required to enroll in these supplemental benefits.



Pierce Insurance is the trusted partner for the North Carolina Retirement Systems.

Benefits offered are:

Dental | Vision | Identity Theft Protection

- Enroll within 60 days of receiving your first retirement benefit. We have a special hotline
 exclusively for NC retirees to enroll or ask questions. Just call toll free 855-627-3847. You can
 also visit <u>www.ncretiree.com</u> for up-to-date information.
- If you have supplemental benefits (dental, vision, and identity theft protection) and do not wish to make any changes, no action is needed.

Detailed FAQ can be found at:

www.ncretiree.com/frequently-asked-questions/

How are the monthly premiums collected?

- Pension deduction (deductions shown in ORBIT under View Payments)
- Direct bill (paid monthly, quarterly, semi-annually by check or bank draft)
- Firefighters and Rescue Squad Workers, National Guard or Register of Deeds Pension Funds' benefit recipients qualify for direct bill only

Do you have dual coverage?

Remember to perform a dual coverage double check to make sure you are choosing coordinating options and receiving the benefits you need with the right level of financial commitment for your specific life situation.

Dual coverage for Dental, Vision and Identity Theft may create duplicate benefits causing claims to not be paid as expected. If you have questions about deductions for these benefits, please call Pierce Insurance at 855-627-3847.



About This Guide

This guide describes benefits offered through the North Carolina Retirement Systems. In the event of any discrepancy between what is written here and what is written in the plan document and insurance certificates, the plan document and insurance certificates will govern. Changes in the tax laws or other requirements might cause changes in the plan.





Dental Coverage

UnitedHealthcare®

Dental Plan Features

- \bullet Preventive and Diagnostic Services covered at 100% of UCR*
- Basic and restorative covered at 50% of UCR*
- Major services covered at 50% of UCR*
- \$1,000 calendar year maximum and no waiting period
- Visit any dentist or dental specialist of your choice. Save money by seeing a network dentist.

*Please note - Percentage is of Usual, Customary and Reasonable charges, based upon zip codes by geographic regions.

Consumer MaxMultiplier

This feature encourages you to seek preventive and diagnostic care through an awards-based program.

- There is a calendar year maximum award balance that can be carried forward each year so that accumulated funds are available when you need them. Each family member is eligible to earn his or her own awards.
- This special feature increases benefits at the same low premium.
- Paid claims must be less than \$500 to earn award amount.
- You must use your dental benefit at least once between January 1, 2022, and December 31, 2022, to be eligible for this benefit.
- This award amount is available each year until you have reached a total combined regular calendar year maximum of \$1,000.00, plus \$1,250.00 award, for a maximum total of \$2,250.00.

* REASONABLE AND CUSTOMARY PLAN: A dental benefit plan that determines benefits based only on "Reasonable and Customary" fee criteria. USUAL FEE: The fee that an individual dentist most frequently charges for a given dental service. CUSTOMARY FEE: The fee level determined by the administrator of a dental benefit plan from actual submitted fees for a specific dental procedure to establish the maximum benefit payable under a given plan for that specific procedure. REASONABLE FEE: The fee charged by a dentist for a specific dental procedure that has been modified by the nature and severity of the condition being treated and by any medical or dental complications or unusual circumstances, and therefore may differ from the dentist's "usual" fee or the benefit administrator's "customary" fee.

Summary of Dental Plan Benefits

- No deductible for diagnostic and preventive services
- A \$25.00 deductible, per member per plan year, applies to basic restorative and major services
- Please see the certificate of coverage on the website at <u>www.ncretiree.com/dental</u> for complete benefit information, including exclusions and limitations

Access Your Benefits & Claim Filings

Register at: www.myuhc.com

- View and print explanation of benefits and ID cards
- Look up and nominate providers from the PPO National Network
- Obtain claim information
- Print claim forms
- View certificate of coverage
- View eligibility

HEALTH TIP

Simple ways to care for your teeth and health:

- Don't Smoke
- See your dentist regularly
- Eat a well-balanced diet and drink plenty of water
- Daily routine: Brush teeth at least twice daily and floss daily to prevent bacteria build up

Who is eligible?

- Retirees, spouses, and unmarried children (eligible until the day they turn 26).
- Handicapped children with disabilities are eligible for dental and vision insurance, regardless of age.
- As a surviving spouse, you must enroll in the plan through the normal enrollment process. You must complete a new enrollment form and submit to Pierce Insurance Agency or call 855-627-3847. (For detailed explanation on eligibility go to: <u>https://ncretiree.com/frequently-asked-questions/</u>).
- Member must notify Pierce Insurance Agency when dependents no longer meet eligibility requirements.

www.ncretiree.com







UnitedHealthcare®

Enroll within 60 days of receiving your first retirement benefit.

Dental Coverage

DIAGNOSTIC & PREVENTIVE SERVICES Covered at 100% of UCR*

This includes:

DIAGNOSTIC

- Initial Oral Exam
- Periodic Oral Exam
- Emergency Exams for Pain Relief
- Full Mouth X-Rays
 (1 procedure every 60 months)
- Bitewing X-Rays (once every 12 months)
- Single Tooth X-Rays

PREVENTIVE

- Prophylaxis (2 per calendar year)
- Fluoride Treatments for children under age 19
- (eligible until the day they turn 19)
 Sealants for children under age 16 (eligible until the day they turn 16)

BASIC RESTORATIVE Covered at 50% of UCR*

This includes:

RESTORATIVE

- Amalgam Fillings (Silver Fillings)
- Composite Fillings (White Fillings)
- Anterior (front) Teeth Only
- Temporary Fillings
- Space Maintainers for children under age 14 (eligible until the day they turn 14)

ORAL SURGERY

- Simple Extraction
- Surgical Extraction
- General Anesthesia

PERIODONTICS

- Periodontal Surgery
- Scaling and Root Planing

ENDODONTICS

Root Canal Treatment

Pulpotomy

- **PROSTHETIC MAINTENANCE**
 - Bridge or Denture Repair
- Rebase or Reline of Dentures
- Re-cement of Crowns and Onlays

MAJOR SERVICES

Covered at 50% of UCR*

This includes: GOLD/CAST RESTORATIONS

- Gold or Cast Restorations
- Crowns (when teeth cannot be restored with amalgam, composite, or plastic restorations)

PROSTHODONTICS

- Dentures
- Bridges
- Partials

*Please note - Percentage is of Usual, Customary, and Reasonable charges, based upon zip codes by geographic regions.

Monthly Premiums

Plan Coverage	Retiree	Retiree + 1	Retiree + Family
Monthly Premiums	\$37.00	\$87.60	\$122.82

New enrollees will receive identification card(s) prior to the effective date of their coverage.

www.ncretiree.com/dental





Dental Coverage





Frequently Asked Questions

If my spouse is still working and has a dental plan, can that spouse still be enrolled under the Retirees' dental plan?

Yes, your spouse can be enrolled through the Retirees' dental plan and have dual coverage. Coordination of benefits will apply.

Where are my claims processed?

Dentists will usually submit claims on behalf of our members. Should you need to submit claims, please send the claim form and bills to: UnitedHealthcare Dental, Attn: Claims Unit, P.O. Box 30567, Salt Lake City, UT 84130-0567.

If I have questions about my claims, eligible benefits and plan coverage, who do I call?

Questions regarding your UnitedHealthcare Dental Policy and Claims can be answered by calling Customer Care at 877-905-0659.

Must I choose between Diagnostic and Preventive, Basic or Major Restorative Services?

No, all three types of coverage are included in your dental plan.

What is the \$25 deductible?

The deductible is per person, per calendar year for Basic or Major Services. This deductible does not apply to Preventive and Diagnostic Services (such as exams and cleanings).

How do I know if my provider participates with UnitedHealthcare Dental?

To verify if your provider participates with UnitedHealthcare Dental, ask your provider or contact UnitedHealthcare Dental at 877-905-0659 before services are performed. You may also nominate your provider by calling UnitedHealthcare Dental, 877-905-0659 or myuhc.com and completing a Provider Nomination Form.

If I am enrolled in another plan and I want to enroll in this plan, will the other plan be automatically canceled or replaced?

No. New enrollees are responsible for **canceling** other coverage even if the other coverage is pension-deducted from your retirement benefit. The new plan coverage will not automatically cancel or replace any other coverage you may have that is provided by other organizations or associations.

What is a pre-determination?

When you are anticipating expensive dental charges over \$500, have your provider submit a pre-determination estimate to UnitedHealthcare. The response to this will tell you what the plan will pay for certain procedures and what charges you may have out of pocket.

How do I terminate coverage after a life changing event?

If there is a life event where coverage needs to be terminated, please notify Pierce Insurance at 855-627-3847 no later than 180 days after the event. Please note: Failure to report life changing events within the allotted time frame will result in overpayment of premium and premium refund cannot be issued beyond 180 days per UnitedHealthcare policy.

The dental product is underwritten by UnitedHealthcare Insurance Company. Our dental product is administered by Dental Benefit Providers, Inc. *Pierce Insurance Agency, Inc. is a licensed insurance agent in North Carolina that has been authorized to arrange this coverage, but it is not part of the North Carolina State Government or its Retirement Systems.

DTECTION VISION





Enroll within 60 days of receiving your first retirement benefit.

Vision with Hearing Aid Discount

UnitedHealthcare®

Who is Eligible?

www.ncretiree.com

- Retirees, spouses and unmarried children (eligible until the day they turn 26).
- Handicapped children with disabilities are eligible for dental and vision insurance, regardless of age.
- As a surviving spouse, you must enroll in the plan through the normal enrollment process. You must complete a new enrollment form and submit to Pierce Insurance Agency or call 855-627-3847. (For detailed explanation on eligibility go to:

https://ncretiree.com/frequently-asked-questions/).

• Member must notify Pierce Insurance Agency when dependents no longer meet eligibility requirements.

Save on Hearing Aids

- Convenient ordering
- Custom-programmed hearing aids
- Name-brand and private-label hearing aids at significant savings
- More than 5,000 credentialed hearing provider locations

Call: 866-926-6632 Promo code UHC MYVISION for discounted pricing.

Visit: www.uhchearing.com

* Included in the vision plan, hearing aid discount program.

Vision Plan Features

• Visit www.myuhcvision.com to find the vision network providers near you.

- Save the most money by using a network provider. You can choose where to have an exam and where to purchase glasses or contacts.
- No waiting period.
- \$130 frame allowance for frames available at a retail or private practice provider.
- Hearing Aid Discount Program: Learn more <u>www.uhchearing.com</u> or call 866-926-6632, TTY 711, 8 a.m. to 8 p.m. CT, Monday through Friday. Use promo code UHC MYVISION for discounted pricing.

Access Your Benefits & Claim Filings

Register at: <u>www.myuhcvision.com</u>

- Look up providers
- View eligibility
- View benefit summary
- Obtain claim information and provider nomination forms
- Print vision cards

Frequency of Services

Exam:	Once every 12 months
Lenses:	Once every 12 months
Frame:	Once every 24 months
Contact Lenses:	Once every 12 months

(contacts in lieu of lenses and frame)

Health4Me Mobile App

Get UnitedHealthcare benefit and provider info on the go with **UnitedHealthcare Health4Me**[®] — a mobile application designed to help you save time managing your health care.

The vision product is underwritten by UnitedHealthcare Insurance Company. Our vision product is administered by Spectera, Inc. *Pierce Insurance Agency, Inc. is a licensed insurance agent in North Carolina that has been authorized to arrange this coverage, but it is not part of the North Carolina State Government or its Retirement Systems.





Call: 855.627.3847

Summary of Vision Plan Benefits

Information	Plan 1 Exam & Materi	als Plan	Plan 2 Materials Only Plan				
	In Network ¹	Out of Network ²	In Network ¹	Out of Network ²			
Copayments	\$10.00 Exam Copay \$10.00 Materials Copay	Not Applicable	\$10.00 Materials Copay	Not Applicable			
Comprehensive Exam by an Ophthalmologist (MD) or Optometrist (OD)	Covered in Full (after copay)	Up to \$64.00	Not Applicable	Not Applicable			
Standard Lenses (per pair) • Single Vision • Lined Bifocal • Lined Trifocal • Lenticular	Covered in Full (after copay) Covered in Full (after copay) Covered in Full (after copay) Covered in Full (after copay)	Up to \$40.00 Up to \$60.00 Up to \$80.00 Up to \$80.00	Covered in Full (after copay) Covered in Full (after copay) Covered in Full (after copay) Covered in Full (after copay)	Up to \$40.00 Up to \$60.00 Up to \$80.00 Up to \$80.00			
Frames - Standard	Up to \$130.00 (after copay) ³	Up to \$50.00	Up to \$130.00 (after copay) ³	Up to \$50.00			
Contact Lenses (in lieu of lenses and frame) • Cosmetic – Elective • Necessary	Up to \$125.00 (after copay)⁴ Covered in Full (after copay)⁵	Up to \$125.00 Up to \$210.00	Up to \$125.00 (after copay)⁴ Covered in Full (after copay)⁵	Up to \$125.00 Up to \$210.00			
Patient Lens Options	Covered in Full (after copay) • Standard Scratch Coating • Tints • UV Protective Lenses • Standard Progressives • Deluxe Progressive Lenses • Polycarbonate Lenses	No Coverage	Covered in Full (after copay) • Standard Scratch Coating • Tints • UV Protective Lenses • Standard Progressives • Deluxe Progressive Lenses • Polycarbonate Lenses	No Coverage			
Laser Vision Correction	Discounts available through network providers. For additional information contact 1-800-980-2965 or visit www.myuhcvision.com	No Coverage	Discounts available through network providers. For additional information contact 1-800-980-2965 or visit www.myuhcvision.com	No Coverage			

Exam and Materials Plan / Materials Only Plan

1. Network Benefits: Materials copays and patient options are paid to the network provider by the plan participant.

2. Out-of-Network Benefits: The plan participant pays full fee to the provider and UnitedHealthcare Vision reimburses the retiree for services rendered up to maximum allowance. There are no copays or deductibles. 3. Frame Benefit: UnitedHealthcare Vision's frame benefit applies to virtually all of the frames on the market today, and most of those are covered in full, with no additional cost to the retiree, other than applicable co-pay. With UnitedHealthcare Vision's frame benefit, plan participants receive a \$130.00 retail or private practice frame allowance for frames purchased at retail chain or private practice

providers, and for any frame above \$130.00, the retiree will only pay the difference.

4. Contact Lens Benefit: Contact lenses are provided in lieu of eyeglasses (lenses and frame). UnitedHealthcare Vision's contact lens benefit covers in-full (after applicable copayment) the fitting/evaluation fees, contacts (including up to four boxes of disposables, depending on prescription), and up to two follow-up visits. An allowance is applied toward the fitting/evaluation fees and purchase of contact lenses of unitedHealthcare Vision's covered-in-full contacts (materials copay does not apply). Toric, gas permeable and bifocal contact lenses are all examples of contacts that are outside of our covered-in-full selection. 5. Necessary contact lenses are determined at the eye care provider's discretion for one or more of the following conditions: Following cataract surgery without intraocular lens implant; To correct extreme vision problems that cannot be corrected with spectacle lenses; With certain conditions of anisometropia; With certain conditions of keratoconus. If an out-of-network provider contacts contacts necessary, retirees should ask their out-of-network provider to contact. ROTECTION VISION





www.ncretiree.com

Enroll within 60 days of receiving your first retirement benefit.

Vision with Hearing Aid Discount

UnitedHealthcare®

Monthly Premiums

Plan Coverage/ Monthly Premiums	Retiree	Retiree + 1	Retiree + Family
Plan 1 Exam & Materials Plan	\$7.17	\$14.51	\$16.30
Plan 2 Materials Only	\$5.00	\$10.15	\$11.34

New enrollees will receive identification card(s) prior to the effective date of their coverage.

3	1	Enroll online: www.ncretiree.com/enroll
Easy Ways	2	Complete the attached enrollment form on page 15 and return it to Pierce Insurance via postage-paid envelope inserted on page 10.
to Enroll	3	Enroll by phone: 855-627-3847

Frequently Asked Questions

How do I identify myself as a UnitedHealthcare Vision member utilizing a network provider?

When contacting a network provider to make your appointment, simply give the provider the subscriber's unique identification number, the patient's name and date of birth and identify yourself as a member of the UnitedHealthcare Vision Plan. The network provider will verify your eligibility and coverage with UnitedHealthcare Vision prior to your scheduled appointment.

What if my provider is not in-network?

If your provider is not in-network, please call UnitedHealthcare Vision customer service at 800-980-2965. Your Customer Service Representative will assist you with finding a UnitedHealthcare Vision in-network provider.

How do I know if my provider participates in UnitedHealthcare Vision?

To verify if your provider participates with UnitedHealthcare Vision, ask your provider or contact UnitedHealthcare Vision at 800-980-2965 before services are performed. You may also nominate your provider by calling UnitedHealthcare Vision at 800-980-2965, or by visiting the UnitedHealthcare Vision website at <u>www.myuhcvision.com</u> and completing a Provider Nomination Form.

How do I file my out-of-network claims?

For all out-of-network vision claims you will need to send your itemized paid receipts, with the primary insured's unique identification number, and the patient's name and date of birth to the address below. You do not need a claim form to submit receipts for reimbursement. UnitedHealthcare Vision, P.O. Box 30978, Salt Lake City, UT 84130 or Fax to: 248-733-6060.

How do I terminate coverage after a life changing event?

If there is a life event where coverage needs to be terminated, please notify Pierce Insurance at 855-627-3847 no later than 180 days after the event. Please note: Failure to report life changing events within the allotted time frame will result in overpayment of premium and premium refund cannot be issued beyond 180 days per UnitedHealthcare policy.

www.ncretiree.com/vision





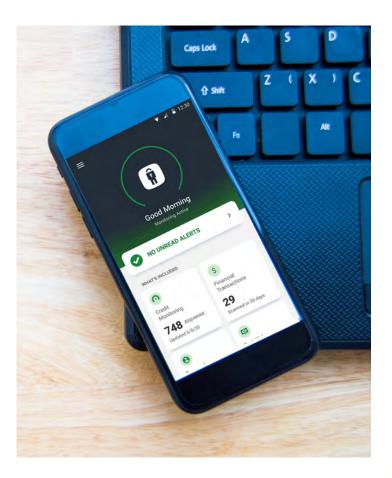


LifeLock Benefit Elite Premium

LifeLock Benefit Elite Premium helps provide peace of mind with comprehensive identity theft protection. It helps protect 401(k) and other investment accounts from fraudulent withdrawals and balance transfers. Enhanced services include bank account application and takeover alerts¹, One-Bureau Annual Credit Report & Credit Score¹, Monthly One-Bureau Credit Score Tracking¹, and Three-Bureau Credit Monitoring¹. If a potential threat is detected, members are notified via email, text, phone¹¹ or mobile app alerts.¹Should you become a victim of identity theft while a LifeLock member, LifeLock provides a dedicated, U.S.-based Identity Restoration Specialist and helps protect you with our Million Dollar Protection[™]

Package^{ttt} including coverage for experts and lawyers, if needed.

The credit scores provided are VantageScore 3.0 credit scores based on data from Equifax, Experian and TransUnion respectively. Any One-Bureau VantageScore mentioned is based on Equifax data only. Third parties use many different types of credit scores and are likely to use a different type of credit score to assess your creditworthiness.



ENROLL ONLINE AT www.ncretiree.com OR CALL 855-627-3847

FEATURES Home Title Monitoring

Your home is likely your biggest asset, but how often do you monitor the title to your home? Someone could take out a loan and lien against your home ^Δ without your knowledge. We will monitor and notify you if we detect changes made at the county recorder's office ^Δ related to your home's title so you can take necessary action to protect your home.

Credit, Bank & Utility Account Freezes**

R

Criminals can steal your identity to open credit cards, bank accounts or utilities in your name. We provide easy instructions and quick access so you can freeze credit, bank and utility files with each consumer reporting company to help protect against criminals using your information to open new accounts or take out loans in your name.

Identity Verification Monitoring^{+**}

Your identity may be verified when opening a new credit card or similar activities by asking you security questions. We monitor our network and alert[†] you if we detect a company is trying to verify your identity so you can take action to help protect your identity.

Phone Takeover Monitoring⁺ NEW

Identity thieves can take over your phone number and then use your phone number to send one-time passcodes to gain control of your financial, email, social, and other account passwords to commit fraud. Phone Takeover Monitoring helps protect against phone number takeovers. We monitor your mobile phone number and notify you of potential takeovers such as phone port-out or carrier changes, SIM card changes, and number disconnections.

Fictitious Identity Monitoring⁺ NEW

Could someone use your Social Security number with someone else's name and address to commit identity theft? Yes, it's called synthetic identity theft. Criminals can use fake personal information connected to your identity to open accounts or commit fraud. We help protect your identity by scanning for names and addresses connected with your Social Security number.

FEATURES (CONT.)

LifeLock Identity Alert" System⁺

It's the foundation for all LifeLock services. We monitor for fraudulent use of your Social Security number, name, address, or date of birth in applications for credit and services. The patented system sends alerts by text, phone^{‡‡}, email, or mobile app.

LifeLock Privacy Monitor

Privacy Monitor helps reduce public exposure of your personal information. We scan common public people-search websites to find your personal information and help you opt-out.

USPS Address Change Verification

Identity thieves try to divert mail to get important financial information. LifeLock lets you know of change in address requests at the U.S. Postal Service linked to your identity.

Reduced Pre-Approved Credit Card Offers

Pre-approved credit card offers can provide important information to identity thieves. LifeLock will request your name be removed from many pre-approved credit card mailing lists.

Stolen Wallet Protection

A stolen wallet could lead to a stolen identity. Call us if your wallet is stolen and we'll help cancel or replace credit cards, driver's licenses, Social Security cards, insurance cards and more.

24/7 Live Member Support

We have live Identity Protection Agents available to answer your questions.

U.S.-based Identity Restoration Specialists

If your identity is compromised, an Identity Restoration Specialist will personally handle your case and help restore your identity.

Data Breach Notifications

Your identity is virtually everywhere. Doctors, insurance companies, employers, even your favorite retailers. We'll let you know about large-scale breaches so you can help protect your personal information.

Bank & Credit Card Activity Alerts^{+ **}

Help protect your finances against fraud with alerts that notify you of cash withdrawals, balance transfers and large purchases.

401K & Investment Account Activity Alerts^{+**}

Investment and retirement accounts are often the lifeline for financial growth. We'll help protect your nest egg from fraudulent cash withdrawals and balance transfers.

Million Dollar Protection[®] Package⁺⁺⁺

If you become a victim of identity theft, we help protect you with our Million Dollar Protection™ Package. This includes reimbursement for stolen funds and coverage for personal expenses, each with limits up to \$1 million, and coverage for lawyers and experts if needed up to \$1 million, to help resolve your case.

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A Home Title Monitoring feature includes your home, second home, rental home, or other properties where you have an ownership
```



Checking and Savings Account Application Alerts***

Continuously searches for your personal information in new bank account applications at national banks, local banks and credit unions from coast to coast.

Prior Identity Theft Remediation*

If you are a victim of a Prior Stolen Identity Event that involves the unauthorized use of your stolen Personally Identifiable Information for opening of new accounts⁺ with banks, merchants and lenders, a LifeLock restoration specialist will review the case and determine what steps, if any, can be taken to remediate the issue.

This feature is separate from our Million Dollar Protection™ Package and does not provide coverage for law experts, reimbursement of stolen funds or compensation for personal expenses for events occurring during the 12 months prior to enrollment. See disclaimer for details.



Sex Offender Registry Reports

Receive notifications if your name and personal information appear in a sex offender registry.

File-Sharing Network Searches

Many children use file-sharing networks to download music, photos and more. LifeLock actively searches these networks for exposure of your child's personal information.



We monitor key changes to your credit file at the three leading credit bureaus and alert you to help detect fraud.

One-Bureau Annual Credit Report & Credit Score^{1**}

Online access to your annual credit report and credit score from a major credit bureau, so you can see details of your credit history.

The credit score provided is a VantageScore 3.0 credit score based on Equifax data. Third parties use many different types of credit scores and are likely to use a different type of credit score to assess your creditworthiness.

One-Bureau Monthly Credit Score Tracking^{1**}

This monthly one-bureau credit score tracker helps you identify important changes and see how your credit is trending over time.

The credit score provided is a VantageScore 3.0 credit score based on Equifax data. Third parties use many different types of credit scores and are likely to use a different type of credit score to assess your creditworthiness.

Norton Password Manager**

Passwords written on a sticky note or the same password used for every account may make your personal information vulnerable. Norton Password Manager provides the tools you need to create, store, and manage every password, your credit card information and other credentials online - safely and securely in your very own encrypted, cloud-based vault.

Dark Web Monitoring**

Identity thieves can sell your personal information on hard-to-find dark web sites and forums. LifeLock patrols the dark web and notifies you if we find your information.



LifeLock Skill for Amazon Alexa**

This feature provides access to your LifeLock account information through Alexa, allowing you to easily find your credit score, recent transactions or respond to alerts.

The LifeLock alert network includes a variety of product features and data sources. Although it is very extensive, our network does not cover all transactions at all businesses, so you might not receive a LifeLock alert in every single case.

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If your plan includes credit reports, scores, and/or credit monitoring features ("Credit Features"), two requirements must be met to If your plan includes credit reports, scores, and/or credit monitoring features ("Credit Features"), two requirements must be met to receive said features: (i) your identity must be successfully verified with Equifax, and (ii) Equifax must be able to locate your credit fiel and it must contain sufficient credit history information. IF EITHER OF THE FOREGOING REQUIREMENTS ARE NOT MET YOU WILL NOT RECEIVE CREDIT FEATURES FROM ANY BUREAU. If your plan also includes Credit Features from Experian and/or TransUnion, the above verification process must also be successfully completed with Experian and/or TransUnion, the above verification process must also be successfully completed with Experian and/or TransUnion, the above verification process must also be successfully completed and until then you will on treceive Credit Features from such bureau(s) until the verification process must also be successfully completed and until then you will only receive Credit Features from such bureau(s) until the verification process in successfully completed and until then you will only receive Credit Features from Equifax. Any credit monitoring from Experian and TransUnion will take server ald ays to begin after your successful plan enrollment. Please note that in order to enjory all features in your chosen plan, such as bank account alerts, credit monitoring, and credit reports, in may require additional action from you and may on the available unit completion. No one can reveart all identity theft or coherring the orthory and the available unit completion. No one can even the available unit completion of the orthory and provide the orthory orthory on the available unit completion. No one can even the available or coherring the orthory and the available unit completion. it may require additional action from you and may not be available until completion. No one can prevent all identity theft or cybercrii

In your state, the office that maintains real estate records could be known as a county recorder, registrar of deeds, clerk of the court. or some other government agency

Subject to eligibility requirements defined in Terms & Conditions at https://www.lifelock.com/legal/prior-id-theft-remediation. Symantec reserves the right to change and/or cease services at any time.

Symantec reserves the right to change and/or cea These features are not enabled upon enrollment. Member must take action to get their protection

[#] Phone alerts made during normal local business hours.

^{***} Reimbursement and Expense Compensation, each with limits of up to \$1 million for LifeLock Benefit Elite Premium, and up to \$1 million for coverage for lawyers and experts if needed, for all plans, Benefits under the Master Policy are issued and covered by United Specialty Insurance Company (State National Insurance Company, Inc. for NY State members). Policy terms, conditions and exclusions at: LifeLock.com/legal





Your Retiree Benefit can help protect your identity.

Everyday activities put our personal information at risk.

In today's world, we are more connected than ever before. In the age of online everything, and giving out Social Security numbers as a form of ID, our personal information can be exposed. Unfortunately, free credit monitoring simply alerts you to credit issues. LifeLock not only detects a range of identity threats[†], but if you do have an identity theft problem, our U.S.-based team of Identity Restoration Specialists can help fix it.





No one can prevent all identity theft or all cybercrime. ⁺ We do not monitor all transactions at all businesses.

LifeLock Benefit Elite Premium Features + **NEW** Lower Monthly Rates



	Retiree Only (18+ Years Old)	\$8.00
i ii	Retiree + Family [△]	\$14.00
	Home Title Monitoring	•
	LifeLock Skill for Amazon Alexa"	•
	Credit, Bank & Utility Account Freezes"	•
	NEW Phone Takeover Monitoring [†]	•
	LifeLock Identity Alert [™] System [†]	•
	• Payday - Online Lending Alerts ⁺	•
	• Credit & Social Security Alerts [†]	•
	NEW Fictitious Identity Monitoring*	•
	Identity Verification Monitoring ⁺	•
	LifeLock Mobile App (Android [™] & iOS)** Downloading the app does not provide protection until enrollment has been completed.	•
	Dark Web Monitoring	•
z	LifeLock Privacy Monitor ^{™**}	•
ЕСТІО	USPS Address Change Verification	•
г ркот	Stolen Wallet Protection	•
THEF'	Reduced Pre-Approved Credit Card Offers	•
LIFELOCK IDENTITY THEFT PROTECTION	Data Breach Notifications	•
CKID	Bank & Credit Card Activity Alerts ⁺⁺⁺	•
LIFELO	Checking & Savings Account Application Alerts**	•
	Bank Account Takeover Alerts**	•
	401K & Investment Account Activity Alerts***	•
	File-Sharing Network Searches	•
	Sex Offender Registry Reports	•
	Prior Identity Theft Remediation ^a This feature is asparate from our Million Dollar Protection ^a Package and does not provide coverage for lawyers and experts, reimbursement of stolen funds or compensation for personal expenses for events occurring during the 12 months prior to evendment. Exe disclamer for class.	•
	U.Sbased Identity Restoration Specialists	•
	24x7 Live Member Support	•
	Million Dollar Protection™ Package*** • Stolen Funds Reimbursement • Personal Expense Compensation • Coverage for Lawyers and Experts	Up to \$1 Million each
	Credit Application Alerts ^{2**}	One-Bureau ²
	Credit Monitoring ^{1**}	Three-Bureaus ¹
	Annual Credit Report & Credit Score ^{1**} The credit scores provided are VariageScore and Credit scores based on data from Equifax. Experian and TransUnion respectively. Any one bureau VariageScore mentioned is based on Equifax data only. Third parties use many different types of credit scores and are likely to use a different type of credit score to assess your creditworthiness.	One-Bureau ¹
	Monthly Credit Score ^{1**} Tracking The credit score provided is a VantageScore 3.0 credit score based on Equifax data Third parties use many different types of credit scores and are likely to use a different type of credit score to assess your creditworthiness.	One-Bureau ¹
NORTON SECURITY	Password Manager"	•

¹ If your plan includes credit reports, scores, and/or credit monitoring features (Credit Features'), two requirements must be met to receive said features (0) your identity must be successfully verified with Equifax, and (0) Equifax must be able to locate your credit file and it must contain sufficient credit history information IFEITHER OF THE FORECOINS RECIVENED THE ATURES FROM ANY BUREAU. If your plan also includes Credit Features from Experian and/or TransUnion, the above verification process must also be successfully completed with Experian and/or TransUnion, as applicable. If verification is successfully completed with Experian and/or TransUnion, as applicable. If verification is successfully completed with Experian and/or TransUnion, as applicable. If verification is successfully completed with Experian and/or TransUnion, as applicable. If verification is successfully completed with Experian and/or TransUnion, as applicable. If verification process must also be successfully your plan encolment. Plase note that in order to ency all features in your cheen plan, such as bank account alerts, credit monotoring and credit reports.
² If your plan includes Credit Application Alerts, two requirements must be met to receive said features: 0) your identity must be successfully verified with TransInion, and (0) TransUnion must be able to locate your credit file and it must contain sufficient credit history information. IFEITHER DOF THE FORECOMON ERCULIERMENTS ARE NOT MET YOU WILL NOT RECEIVE CREDIT APPLICATION ALLERTS. One Euroue Credit Application Alerts will kee several days to begin after your successful Use Contain Alerts. The several and a store begin information. If EITHER DOF THE FORECOMON ERCULIERMENTS ARE NOT MET YOU WILL NOT RECEIVE CREDIT APPLICATION ALLERTS. ONE DETA USE DETA APPLICATION ALLERTS. ONE DETA USE DETA APPLICATION ALLERTS. DE USE DATE APPLICATION ALLERTS.

The LifeLock alert network includes a variety of product features and data sources. Although it is very extensive, our network does not cover all transactions at all businessis, so you might not receive a LifeLock dart in every single case.
 "I Reinbuscement and Espence componention, each with limits of toy to 51 million of Likock with Norton Benefit Elle Premium. And up to 51 million of Likock vite Norton Benefit Elle Premium. And up to 51 million of Likock vite Norton Benefit Elle Premium. And up to 51 million of Likock vite Norton Benefit Elle Premium. And up to 51 million of Likock vite Norton Benefit Elle Premium. And up to 51 million of Likock vite Norton Benefit Elle Premium. And up to 51 million of Likock vite Norton Benefit Elle Premium. And up to 51 million of Likock vite Norton Benefit Elle Premium. And up to 51 million of Likock vite Norton Benefit Elle Premium. And up to 51 million of Likock vite Norton Benefit Elle Premium. And up to 51 million of Likock vite Norton Benefit Elle Premium. And up to 51 million of Likock vite Norton Benefit Elle Premium. And up to 51 million of Likock vite Norton Benefit Elle Premium. And up to 51 million of Likock vite Norton Benefit Elle Premium. And up to 51 million of Likock vite Norton to Converge Provide State Norton Benefit Diverse at a LifeLock Conv/legal.
 * These features are not enabled upon enrollment. Member must take action to activate this protection.
 No one can prevent all identity theft or cybercrime.
 The LifeLock Brand is part of Norton LifeLock Inc.
 Pre LifeLock Brand is part of Norton LifeLock Inc.
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Call: 855.627.3847

Identity Theft Protection



3 Easy Ways to Enroll



Tips to Enroll: Dental, Vision & Identity Theft Protection

• If you are currently enrolled, you do not need to re-enroll. Your coverage will remain the same.

- You may enroll online at www.ncretiree.com or by phone at 855-627-3847. A paper enrollment form is not required.
- If you would like to make changes to your benefits, you should call us at 855-627-3847.
- To check the status of your benefits, you can call us at 855-627-3847, chat with us at www.ncretiree.com or e-mail us at info@pierceins.com.
- To prevent delays in processing, all fields for your personal information on the enrollment form must be completed. Your full Social Security number, and your date of birth are required.
- When enrolling dependents, their information must also be completed.
 - Dependents with incomplete information cannot be enrolled.
 - For identity theft protection, Social Security numbers are required for all enrolled eligible dependents. Also, a unique email is required for each dependent 18 and over.

Checklist for Paper Enrollment

- Complete your personal information.
- Select your benefits. Check Yes for each benefit that you want to enroll in.

• Select the plan and who is to be covered on each benefit.

• For Vision indicate Plan 1 or Plan 2. • For all benefits indicate who is to be covered.

RETIREE, RETIREE + ONE (1) or RETIREE + FAMILY

- Complete dependent information.
- Select billing method.
 - Most retirees are pension deducted. If no selection is made, you will be set up on pension deduction.
 - Please note that Firefighters and Rescue Squad Workers, National Guard or Register of Deeds Pension Funds' benefit recipients do not qualify for pension deduction and will be direct billed.
- Sign and date your enrollment form.

Enrollment Forms are Located on the Following Pages

AUTHORIZED USE ONLY

708788

□ PVRC 0002-0002

□ PVRC 0004-0004

Policy Group Numbers:

□ PVRC 0001-0001

□ PVRC 0003-0003

DIEDCE
PIEKUE
INCLUDANCE
INSURANCE
Since 1955

Pierce Insurance Agency, Inc.

Complete form and mail, fax or email to: ATTN: NCRS

P.O. Box 727 Farmville, NC 27828

	Phone		Farmville, I	□ PVRC 0005	-0005	□ PVRC 0006-0006		
			Fax: 252-753	@pierceins.com -5941	Dental Plan C	ode:	P3271	
			J		Effective Date	:		
	D	ENTAL AND	VISION ENR		ORM			
SOCIAL SECURITY NU	MBER:	DATE OF RETIREN	MENT		□ ENROLL		CEL CHANGE	
		/	/ (Mo	nth/Day/Year)	□ ADDRESS CH	IANGE	□ NAME CHANGE	
LAST NAME: ADDRESS:		FIRST NAME: M.I.:			DATE OF BIRTH:	/ /		
		CITY:		(Month/Day/Year)				
STATE:	ZIP:	MALE FEMALE				BER:		
EMAIL ADDRESS:	·	-						
DENTAL COVERAGE	Healthcare Insurance Company	□YES □NO	IF YES, CHECK COVER		RETIREE + ONE (1)		REE + FAMILY	
PLAN 1: VISION EXAM & MATERIALS PLAN Underwritten by United Healthcare Insurance Company PLAN 2: VISION MATERIALS ONLY PLAN Underwritten by United Healthcare Insurance Company		□YES □NO	IF YES, CHECK COVER	AGE: D RETIREE	RETIREE + ONE (1)		REE + FAMILY	
				RETIREE + ONE (1)	RETIREE + ONE (1) RETIREE + FAMILY			
	Dependent Cove	rage – spouse and	d unmarried depen	dent children only.	(Include Date of Bir	th)		

For court-ordered dependents, documentation must be attached

st Name M/F lifferent)	Date of Birth (Month/Day/Year)	Relationship	If child is over age 26, please indicate status	Enroll in:	Change or Cancel	Other Dental Coverage
□ M □ F	/ /	□ Wife □ Husband □ Child	□ Handicapped		Change Cancel	Other Dental Insurance:
 □ M □ F	/ /	□ Wife □ Husband □ Child	□ Handicapped		Change	CARRIER NAME Other Dental Insurance: CARRIER NAME
□ M □ F	1 1	□ Wife □ Husband □ Child	□ Handicapped		□ Change □ Cancel	Other Dental Insurance:

I confirm that the information I have provided on this form is complete and accurate. Any person who knowingly and with intent to injure, defraud or deceive any insurer, files a statement of claim or an application containing any false, incomplete or misleading information may be prosecuted as allowed by appropriate state law.

THIS SECTION MUST BE SIGNED AND DATED TO RECEIVE BENEFIT.

PENSION DEDUCTION AUTHORIZATION - I hereby authorize the North Carolina Retirement Systems to deduct my identity theft, dental and/or vision premiums from my retirement benefit. To the best of my knowledge, I confirm that the information I have provided on this form is complete and accurate. Firefighters and Rescue Squad Workers, National Guard or Register of Deeds Pension Funds' benefit recipients do not qualify for pension deduction. Please select the Direct Bill option.

DIRECT BILL OPTION - Please place the benefits that I have applied for on direct bill. Firefighters and Rescue Squad Workers, National Guard or Register of Deeds Pension Funds' benefit recipients do not qualify for pension deduction. Please select the Direct Bill option.

SIGNATURE NCRS-01 (REV 5-2018)

UnitedHealthcare[®]

Dental and Vision Benefits

DATE

The UnitedHealthcare Dental plan is administered by Dental Benefit Providers, Inc. The UnitedHealthcare Vision plan is administered by Spectera, Inc.

Direct Bill Clients: Do not send checks to Pierce Insurance Agency. You must wait for your bill to arrive from UnitedHeathcare.

See reverse side to enroll in LifeLock identity theft protection





Pierce Insurance Agency, Inc. Pł	none 855-627-3847	Fax 252-753-5941	Email info	o@pierceins.com	Mail ATTENTION	NCRS	P.O. Box 72	7 Farm	ville, NC 27828
Identity Theft Protection En		The purpose of this enrollment fo form to Pierce Insurance via mail,							
Social Security Number		Date of Retirement	/	/ ay year	○ Enroll ○ Address Ch	ange	○ Cancel ○ Name Cł	nange	⊖ Change
Last Name								/	YEAR
City Phone () –						MONT M		Y /	YEAR
IDENTITY THEFT PROTECTION	⊖yes ⊖no	If YES, check coverage 🛛	RETIREE	O RETIREE + ONE (1)	O RETIREE + FA	MILY			
ENROLLING DEPENDENTS - spous	se and unmarried depen	ident children only. (Includ	e Date of E	Birth & SSN) For court-orc	lered dependen	ts, docu	mentation m	nust be at	tached.
Enroll in ○ Identity Theft <i>—OR</i> — ○ Ca	ancel O Change								
I understand that credit features in LifeLoc without credit features.	k plans require an additior	nal validation process and un	til that proc	cess is complete, those depe	endents indicatea	l below w	ill be enrolled	' in a mem	bership
Last Name		First Name		MI	Date of Birth	MON1	//	/	VEAD
Social Security Number		Relationship \bigcirc Husband			Gender	⊖ M			TEAK
If child is over 26, please indicate status	⊖Handicapped	Email							
Enroll in \bigcirc Identity Theft $-OR - \bigcirc$ Ca	ancel O Change								
Last Name		First Name		MI	Date of Birth	MONT	/	/	YEAR
Social Security Number		Relationship \bigcirc Husband	⊖Wife	⊖ Child	Gender	ΟM			12100
If child is over 26, please indicate status	⊖Handicapped	Email							
Enroll in \bigcirc Identity Theft $-OR \bigcirc$ Ca	ancel O Change								
Last Name		First Name		MI	Date of Birth	MONT	/	/	YFAR
Social Security Number		Relationship \bigcirc Husband			Gender	⊖ M			
If child is over 26, please indicate status	⊖Handicapped	Email							

ALL LIFELOCK ENROLLEES WHO SIGN BELOW ACKNOWLEDGE AND AGREE AS FOLLOWS

s part of NortonLifeLock Inc. — Copyright © 2020 NortonLifeLock Inc. All rights reserved. Nortc ks of NortonLifeLock Inc. or its affiliates in the United States and other countries. Alexa and all

I agree to the License & Service Agreement and acknowledge the Global Privacy Statement, both located at https://www.nortonlifelock.com/us/en/legal/. I authorize NortonLifeLock Inc., its successors and assigns, in accordance with these written instructions under the Fair Credit Reporting Act to obtain my credit data from any consumer reporting agency as needed to confirm my identity, disclose my credit data to me, and deliver the services and features as available in the plan I have selected. I understand if NortonLifeLock is unable to validate or verify my identity, I will be enrolled into a plan without credit features.

Retiree Signature	Date	MONTH	_/	/.	YEAR	
Retiree Printed Name						
Spouse Signature	Date	MONTH	_/	/. AY	YEAR	
Spouse Printed Name						
Adult Dependent Signature	Date	MONTH	_/	/. AY	YEAR	
Adult Dependent Printed Name						
I am the parent or legal guardian of the minor(s) named above and I authorize NortonLifeLock Inc., its successors and assign under the Fair Credit Reporting Act to obtain credit data from any consumer reporting agency as needed disclose my this m and features as available in the plan I have selected.						
Signature on behalf of Minor(s)	Date	MONTH	_/		YEAR	
Printed Name of Signer						

○ PENSION DEDUCTION AUTHORIZATION

I hereby authorize the North Carolina Retirement Systems to deduct my identity theft, dental and/or vision premiums from my retirement benefit. To the best of my knowledge, I confirm that the information I have provided on this form is complete and accurate. Firefighters and Rescue Squad Workers, National Guard or Register of Deeds Pension Funds' benefit recipients do not qualify for pension deduction. Please select the Direct Bill option.

DIRECT BILL OPTION

Please place the benefits that I have applied for on direct bill. Firefighters and Rescue Squad Workers, National Guard or Register of Deeds Pension Funds' benefit recipients do not qualify for pension deduction. Please select the Direct Bill option.

Bank Name:	
Routing Number:	
Account Number:	

○ Checking Account ○ Savings Account

I authorize Selman & Company to make electronic debits or other forms of preauthorized withdrawals from my checking or savings accounts at the financial institution as indicated above, and, if necessary, initiate adjustments for any transactions credited or debited in eror. I understand that if a debit or withdrawal is not honored by the financial institution, LifeLock will conside the payment unpaid. Any debit or withdrawal returned due to insufficient funds may be re-deposited by Selman & Company at its sole discretion. This authorization will remain in fefte until written notice of revocation is received by Selman & Company at least five (5) business day prior to the scheduled payment date. I hereby acknowledge and agree that such preauthorized withdrawal will occur on the 15th of the month of the last business day preceding the 15th of the month if that date falls on a weekend. Undersares that I are such debit or withdrawal loss to honored underbar with.

I further agree that if any such debit or withdrawal is not honored, whether with or without cause, Selman & Company shall be under no liability whatsoever even though such dishonor results in the lapse of LifeLock services.

Signature of Depositor

TECTION VISION





Enroll within 60 days of receiving your first retirement benefit.

www.ncretiree.com

Contact Information

Pierce Insurance Agency Enroll or Ask Questions About Your Benefits

Call: 855-627-3847 | E-mail: info@pierceins.com | Fax: 252-753-5941 | Visit: www.ncretiree.com Write to: Pierce Insurance, Attn: NCRS | PO Box 727 | Farmville, NC 27828

UnitedHealthcare Dental | Dental Claim Questions

Call: 877-905-0659 | Visit: <u>www.myuhc.com</u> Write to: UnitedHealthcare Dental, Attn: Claims Unit | PO Box 30567 | Salt Lake City, UT 84130

UnitedHealthcare Vision | Vision Claim and Provider Network Questions Call: 800-980-2965 | Fax: 248-733-6060 | Visit: <u>www.myuhcvision.com</u> Write to: UnitedHealthcare Vision | PO Box 30978 | Salt Lake City, UT 84130

LifeLock Identity Theft Protection, Member Services

Membership questions / Profile Updates / Alert Responses / Identity Theft Incidences Call: 877-349-2966 | Fax: 1-888-244-9823 (Attn: Document Dept.) Write to: NortonLifeLock Inc., Attn: Member Services | 60 E. Rio Salado Pkwy, Suite 1000 | Tempe, AZ 85281

Featured Services on <u>www.ncretiree.com</u>

- Enroll online
- Print claim and service forms
- Access benefit videos
- Review frequently asked questions
- Access ORBIT to change address
- View brochures and certificates



REMEMBER Don't wait. Enroll Today!





UnitedHealthcare®

UnitedHealthcare[®]









ENROLL WITHIN 60 DAYS

DENTAL INSURANCE

IDENTITY THEFT PROTECTION

VISION INSURANCE

To enroll, call 855.627.3847 or visit www.ncretiree.com.

PIERCE INSURANCE Supplemental Benefits Specialists Since 1955