



New Hire Voluntary Benefits



Scan the QR code to visit your Voluntary Benefits website: pierceins.com/hanovercounty/



How to Enroll:

(New Hires can enroll within 30 days from their start date.)

Enroll Online: (Scan QR Code)

partners.benselect.com/Enroll/Login.aspx?Path=hanover



Enroll Over the Phone:

800-421-3142

Special Underwriting for New Hires! Take advantage of no health questions during your first 30 days of employment. Up to plan limits. Speak with a Benefits Counselor for more information.



Accident Insurance

Helps pay costs that arise from covered accidents such as fractures, dislocations and lacerations. This plan provides 24-hour coverage.



Critical Illness Insurance

Helps pay the expected and unexpected expenses that arise from diagnosis of a covered critical illness such as heart attack, stroke, end-stage renal failure or a major organ transplant. Plans available with or without cancer coverage.



Hospital Indemnity Insurance

Pays cash benefits for hospital admission and confinement directly to you to help cover gaps left by major medical, with no waiting periods.



Cancer Insurance

Pays benefits for radiation, chemo, blood, plasma and experimental treatment. Provides annual maximums rather than daily caps. More coverage is provided due to the cost of treatments.



Life Insurance with Long-Term Care

- Up to 3x the face value available for Long-Term Care
- Premiums do not increase due to age
- Paid-up benefits begin to accrue after 10 years
- Terminal illness benefit
- Spouse and children coverage available



Legal Plan

Covers 100% of the attorney fees for fully covered services, including but not limited to:

- Estate planning & wills
- Traffic violations
- Real estate and credit protection
- Family law



Identity Theft Protection

Monitor, detect, and restore with credit, identity, cyber, and fraud protection backed by 24/7 resolution support.



Pet Insurance

Accident & Illness Coverage



Disability Insurance

Replaces a portion of your income if you are unable to work due to a covered illness or injury.



Take advantage of **Medical Bill Saver** and **Health Advocate**, at no cost, when enrolled in Aflac Accident, Hospital Indemnity, or Critical Illness.

Have questions?

Call: 800-421-3142

Important Note & Disclaimer:

This is neither an insurance contract nor a summary plan description. Only your actual policy provisions will prevail.