



2027 Voluntary Benefits



Scan the QR code to visit your Voluntary Benefits website: pierceins.com/hanovercounty/



HOW TO ENROLL:

Open Enrollment: 10/19/2026-11/6/2026

Schedule a Benefits Review:

pierceins.com/hanovercounty

Enroll Online: (Scan QR Code)

partners.benselect.com/Enroll/Login.aspx?Path=hanover



Call: 800-421-3142

No health questions for eligible employees, spouses, and children, up to plan limits.



Accident Insurance

Helps pay costs that arise from covered accidents such as fractures, dislocations and lacerations. This plan provides 24-hour coverage.



Critical Illness Insurance

Pays cash benefits directly to you for a covered critical illness such as heart attack, stroke, end-stage renal failure, and more. Available with and without cancer.



Hospital Indemnity Insurance

Pays cash benefits for hospital admission and confinement directly to you to help cover gaps left by major medical, with no waiting periods.



Cancer Insurance

- Pays cash benefits directly to you for covered cancer treatment.
- Annual maximums result in higher benefit payouts.
- Cancer Screening benefit



Life Insurance with Long-Term Care

- Receive up to 3x the face amount for covered Long-Term Care
- Premiums do not increase
- Spouse and children coverage available



NEW Legal Plan with LegalEASE

Covers 100% of the attorney fees for fully covered services, such as:

- Estate planning & wills
- Real estate
- Family law



NEW Norton LifeLock ID Theft Protection

All-in-one protection against threats to your identity, security, and privacy.

- Million-dollar protection package
- Identity alerts with credit monitoring
- Device security
- Parental controls
- VPN



NEW Pet Insurance

- Accident & Illness Coverage
- Free virtual vet visits for health or wellness.
- \$100 per year toward routine vaccinations



Disability Insurance

Income protection if you are unable to work due to a covered illness or injury.



NEW Toco at Work

Comprehensive vehicle repair protection beyond the factory warranty.



NO COST

- Legal Corner by LegalEASE
- Health Advocate when enrolled in Accident, Hospital Indemnity, or Critical Illness.

Important Note & Disclaimer:

This is neither an insurance contract nor a summary plan description. Policy provisions prevail.