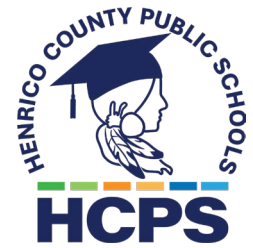




County of Henrico
General Government



Dear Henrico County Government and Public Schools Employees,

We recognize that our employees are our greatest strength. That is why we are proud to offer one of the most comprehensive, innovative, and best-in-class benefits programs available to public sector employees—helping you protect your health, finances, loved ones, and future.

Voluntary Benefits available to eligible employees include:

 Vision Insurance	 Cancer Advocate Plus	 Pet Insurance
 Hospital Indemnity	 Short-Term Disability	 Toco Auto Warranty
 Accident	 Life Insurance with LTC	 Perks at Work Discounts
 Critical Illness	 Legal Plan	 FREE Legal Corner
 Cancer Insurance	 Identity Theft Protection	

As you review your options, be sure to explore guaranteed issue opportunities, coverage for spouses and children, wellness benefits that may pay cash benefits for eligible health screenings, and value-added services available through select Aflac plans.

New to a benefits review? For each eligible employee reviewing benefits for the first time, a **\$10 donation will be made on your behalf to Children's Hospital of Richmond at VCU**. Together, Henrico employees have helped facilitate more than **\$59,000 in charitable donations** through this program just by speaking with a benefits counselor about their options.

You can meet with a benefits counselor onsite, virtually, by phone, or enroll online. A dedicated Care Team is also available to support you before, during, and after enrollment. To learn more, visit pierceins.com/henrico to schedule a consultation or enroll online, or call **800-421-3142**.

We are proud to serve employees who make such an extraordinary difference every day, and we encourage you to take advantage of the valuable benefits and resources available to you and your family.

Sincerely,

John Vithoulkas
County Manager
Henrico County

Dr. Amy Cashwell
Superintendent
Henrico County Public Schools