

Congratulations on your new position!

Learn about your opportunity to participate in Whole Life Insurance and Heart and Stroke Insurance Guaranteed Issue* during your first 90 days of employment.



Schedule Your Virtual Appointment> <u>Click here!</u> or Call 1-800-421-3142



Whole Life Insurance is one of the few types of insurance that guarantees premiums will never increase and coverage will never reduce.

- Permanent* Life Insurance
- Accumulates guaranteed cash values
- Includes Waiver of Premium due to Layoff provision
- Includes Accelerated Death Benefit for Terminal Illness

*Subject to lapse prior to maturity for non-payment of premiums.



Heart disease and stroke account for 15% of the total cost of health care in the US and <u>Heart and Stroke Insurance</u> helps cover the out-of-pocket expenses for an unexpected heart attack, stroke, or heart disease.

- Affordable; benefits available beginning at less than \$12/month.
- Hospital Intensive Care is not disease specific.
- No lifetime maximum on most benefits.
- Includes an annual wellness benefit.

*You have 90 days from your hire date to enroll without qualifying health questions.

For plan information, rates, and to enroll, call Pierce Insurance at 800-421-3142 or visit pierceins.com/dac-nc

'HAT HAS YOUR BACK

TRANS\$URESM WHOLE LIFE INSURANC

INSURANCE

Trans\$ure is whole life insurance, underwritten by Transamerica Life Insurance Company. It's protection for the ones you love.

When Tammy begins job hunting in a new city, her stellar resume and experience let her be choosy about her employment options and compensation. Since one of her kids is on the autism spectrum, benefits — including life insurance — play a huge part in her decision-making process.

She chooses a job at a growing company with available whole life insurance from Transamerica. She likes that she could borrow against the cash value of the death benefit in an emergency. Because her son will need lifelong care, she will always need life insurance, so she also appreciates the paid-up death benefit offered after the later of 16 years or age 65.

FEEL A SENSE OF FINANCIAL SECURITY

Trans\$ure is designed to help provide financial protection for your family. With the policy, you can use the death benefit for final expenses, college tuition, living expenses, or to provide an inheritance. It also builds cash value at a minimum 4% interest rate that you can borrow against.¹

Whole life insurance is a great supplement to an employer's term life insurance because it helps provide protection for an entire lifetime, not just while you are part of the workforce.

ELIGIBILITY

- . Employee, ages 16 through 70, (\$10,000 - \$500,000 benefit, not to exceed 5x base salary)
- Spouse or equivalent by law, ages 16 through 65 (\$10,000 to \$100,000 benefit)
- Children/grandchildren, ages 15 days through 24 years (\$25,000 benefit)

CHOOSE A COMPANY YOU CAN TRUST

In today's financial environment, it's smart to have life insurance through a reliable company with a heritage of more than 100 years of helping families. You can trust Transamerica to be there when you need us most.

¹Loans, withdrawals, and death benefit accelerations will reduce the policy value and the death benefit and may increase lapse risk. Policy loans are tax-free provided the policy remains in force. If the policy is surrendered or lapses, the amount of the policy loan will be considered a distribution from the policy and will be taxable to the extent that such loan plus other distributions at that time exceed the policy basis. ²We base your acceptance on the information you provide on your insurance application.

This is a summary of Trans\$ure Whole Life Insurance, underwritten by Transamerica Life Insurance Company (TLIC), Cedar Rapids, IA. TLIC is not an authorized insurer in New York. Policy form series CPWL0100 and CCWL0100. Forms and form numbers may vary. This insurance may not be available in all jurisdictions. Limitations and exclusions apply. Refer to the policy, certificate, and riders for complete details.

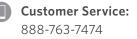
Up-to-date information regarding our compensation practices can be found in the Disclosures section of our website at tebcs.com.

HOW IT WORKS

- Payroll-deducted premiums
- Accumulates cash value
- Guaranteed 4% interest rate
- Loan and withdrawal options



Visit: transamerica.com





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Don't miss your opportunity!

We're all busy these days, whether it's work, activities with the kids, or staying connected with family and friends. Take just a few minutes today to think about your future and your family's needs. With the convenience of payroll deduction and a range of policy choices, here's your chance to take action for tomorrow.

For more information, please contact:

Pierce Insurance Agency

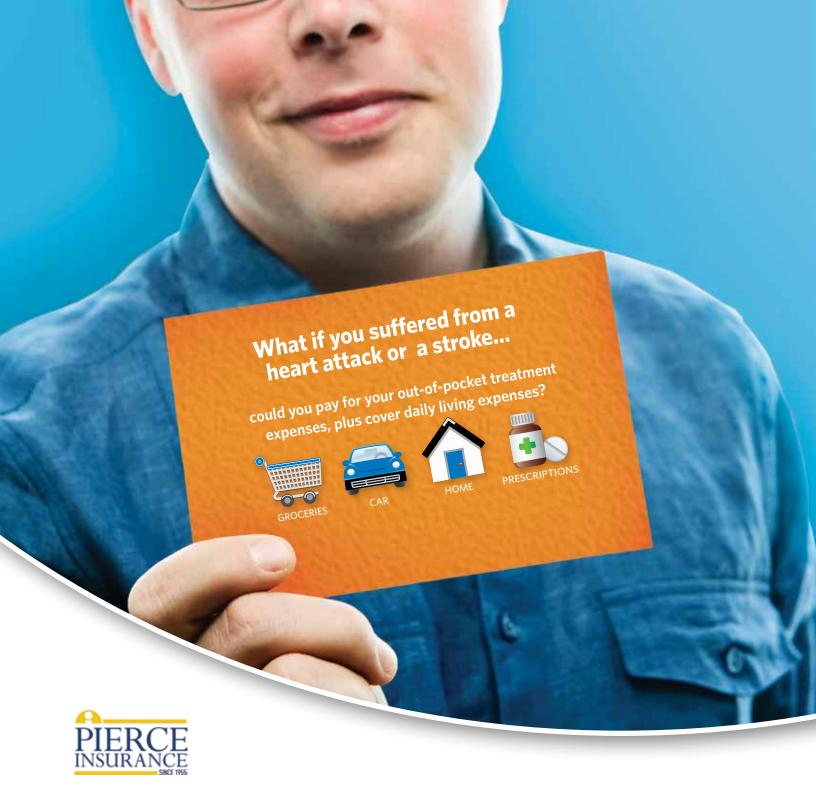
(800) 421-3142

Info@Pierceins.com

pierceins.com/ncdps | pierceins.com/dac-nc

Use this area to select your face amount and total up the monthly premium.

AGE	FACE AMOUNT	MONTHLY PREMIUM
	TOTAL PREMIUM	
	AGE	



Benefit Coverage for North Carolina Departments of Public Safety & Adult Corrections For Additional Information, Call: Pierce Insurance Agency at 1-800-421-3142

Heart/Stroke Insurance with Wellness and Intensive Care

Helps cover costs associated with heart attack, stroke, or heart disease

No one likes to think about getting heart disease. While you may not be able to prevent the disease, HeartCare Plus from Allstate Benefits can help protect you and your family from its costs.

heart/stroke

It's probably crossed your mind that you or your family may need treatment some day for heart disease or stroke. And you may have thought about the ways it would affect your life and your loved ones. But have you considered how cardiovascular diseases could impact your financial security?

Heart/Stroke coverage can help offer peace of mind if you have a heart attack, stroke, or are diagnosed with heart disease. Below is an example of how benefits might be paid.^{\dagger}



†The example shown may vary from the plan your employer is offering. Your individual experience may also vary. Please see page 4 for your plan details.

meeting your needs

Our coverage can help provide financial support when a heart attack, heart disease or stroke occurs.

Here's what you get:

- Same rate for all ages
- Benefits are not taxed
- Guaranteed Issue the first 90 days of employment, subject to exclusions and limitations*
- No lifetime maximum on most benefits
- Pays you benefits that can be used for non-medical expenses that health insurance might not cover
- Benefits are paid as you go to help cover the costs of specific treatments and expenses as they happen
- Supplemental coverage; it pays in addition to other insurance you may have, such as medical and disability
- Guaranteed renewable for life, subject to change in premiums by class
- Coverage for yourself or your entire family

your benefit coverage^{††}

HOSPITALIZATION AND RELATED BENEFITS

Hospital Confinement – Pays a daily benefit for inpatient confinement due to heart attack, heart disease or stroke.

Physician's Attendance – Pays a daily benefit for one inpatient visit.

Inpatient Drugs and Medicine – Pays a daily benefit for inpatient drugs and medicine.

Private Duty Nursing Services** – Pays a daily benefit when receiving physician-authorized inpatient private nursing services.

Physiotherapy** – Pays a benefit for physiotherapy by a licensed physical therapist during a covered hospital stay.

Oxygen*** - Pays a benefit for oxygen equipment during a covered hospital stay.

Cardiograms*** – Pays a benefit for an electro, echo, phono, or vectorcardiogram required during a covered hospital stay.

Cerebral or Carotid Angiogram*** – Pays a benefit for a cerebral or carotid angiogram required during a covered hospital stay.

Heart Disease tests



You're admitted to the hospital





You get paid a cash benefit

SURGERY AND RELATED BENEFITS

Blood, Plasma and Platelets** – Pays a benefit for blood, plasma, or platelets during a covered hospital stay.

Cardiac Catheterization – Pays a benefit for a cardiac catheterization.

Pacemaker Insertion – Pays a benefit for the initial insertion of a permanent pacemaker.

Thromboendarterectomy – Pays a benefit for a thromboendarterectomy.

Heart Transplant – Pays a benefit for the implantation of a natural human heart. Payable once per covered person.

Coronary Angioplasty – Pays a benefit for a coronary angioplasty, regardless of the number of blood vessels repaired during the procedure.

Coronary Artery Bypass Graft Operation – Pays a benefit for a coronary artery bypass graft, regardless of the number of grafts performed during the operation.

Second Surgical Opinion – Pays a benefit for a second opinion.

Surgery and Anesthesia – 1. Surgery – Pays a benefit for an inpatient or outpatient operation listed in the Policy Surgical Schedule. 2. Anesthesia – Pays 25% of surgery benefit. 3. Ambulatory Surgical Center – Pays when surgery benefit is paid for surgery at an ambulatory surgical center. These benefits do not pay for surgeries covered by other benefits.

TRANSPORTATION AND LODGING BENEFITS

Ambulance – Pays a benefit for transfer to or from a hospital.

Non-Local Transportation^{**} – Pays a benefit for transportation for physician-prescribed treatment not available locally (more than 100 miles from home). Family Member Lodging^{*} and Transportation^{**} – Pays a benefit for lodging and transportation for one adult family member to accompany you when you have physician-prescribed treatment at a hospital or treatment center more than 100 miles from the family member's home.

OPTIONAL/ADDITIONAL RIDER BENEFITS

Wellness Benefit - Pays a benefit when you receive one of the following:

- Biopsy for skin cancer
- Blood test for triglycerides
- Bone Marrow Testing
- CA15-3 (cancer antigen 15-3 blood test for breast cancer)
- CA125 (cancer antigen 125 blood test for ovarian cancer)
- CEA (carcinoembryonic antigen blood test for colon cancer)
- Chest X-ray
- Colonoscopy
- Doppler screening for carotids
- Doppler screening for peripheral vascular disease
- Echocardiogram
- EKG (Electrocardiogram)
- Flexible sigmoidoscopy
- Hemoccult stool analysis
- HPV (Human Papillomavirus) Vaccination
- Lipid panel (total cholesterol count)
- Mammography, including Breast Ultrasound
- Pap Smear, including ThinPrep Pap Test
- PSA (prostate specific antigen blood test for prostate cancer)
- Serum Protein Electrophoresis (test for myeloma)
- Stress test on bike or treadmill
- Thermography
- Ultrasound screening of the abdominal aorta for abdominal aortic aneurysms

Hospital Intensive Care – Pays a benefit for intensive care and ambulance transportation. This benefit is not disease specific and pays for covered confinement in a hospital intensive care unit for any covered illness or accident.

^{**}Maximum of 1 payment per confinement.

heart/stroke

HeartCare Plus

HOSPITALIZATION AND RELATED BENEFITS	CHOICE	PREFERRED	ENHANCED	COMPLETE
Hospital Confinement (daily)	\$200	\$200	\$400	\$400
Physician's Attendance (daily)	\$25	\$25	\$50	\$50
Inpatient Drugs and Medicine (daily)	\$25	\$25	\$50	\$50
Private Duty Nursing Services (daily)	\$100	\$100	\$200	\$200
Physiotherapy (daily)	\$50	\$50	\$100	\$100
Oxygen	\$200	\$200	\$400	\$400
Cardiograms	\$100	\$100	\$200	\$200
Cerebral or Carotid Angiogram	\$150	\$150	\$300	\$300
SURGERY AND RELATED BENEFITS Blood, Plasma and Platelets	CHOICE \$200	PREFERRED \$200	ENHANCED \$400	COMPLETE \$400
Cardiac Catheterization	\$500	\$500	\$1,000	\$1,000
Pacemaker Insertion	\$1,000	\$1,000	\$2,000	\$2,000
Thromboendarterectomy	\$2,500	\$2,500	\$5,000	\$5,000
Heart Transplant	\$100,000	\$100,000	\$200,000	\$200,000
Coronary Angioplasty	\$750	\$750	\$1,500	\$1,500
Coronary Artery Bypass Graft Operation	\$2,500	\$2,500	\$5,000	\$5,000
Second Surgical Opinion	\$100	\$100	\$200	\$200
Surgery and Anesthesia 1. Surgery 2. Anesthesia 3. Ambulatory Surgical Center	1. \$5,000 max. 2. 25% 3. \$250	1. \$5,000 max. 2. 25% 3. \$250	1. \$10,000 max. 2. 25% 3. \$500	1. \$10,000 max. 2. 25% 3. \$500
TRANSPORTATION AND LODGING BENEFITS Ambulance	CHOICE	PREFERRED	ENHANCED	COMPLETE
Non-Air Ambulance Air Ambulance	\$200 \$400	\$200 \$400	\$400 \$800	\$400 \$800
Non-Local Transportation	\$200	\$200	\$400	\$400
Family Member Lodging (daily)	\$50	\$50	\$100	\$100
Family Member Transportation	\$200	\$200	\$400	\$400
OPTIONAL/ADDITIONAL RIDER BENEFITS	CHOICE	PREFERRED	ENHANCED	COMPLETE
Wellness (per day, once per year)	\$100	\$100	\$100	\$100
Hospital Intensive Care Rider Hospital Intensive Care Confinement Benefit (per day, up to 45 days) Ambulance Benefit (per day)	n/a n/a	\$300 ¹ \$2,000 ³	n/a n/a	\$600 ² \$2,000 ³

¹At age 70, reduces to \$150/day. ²At age 70, reduces to \$300/day. ³Ambulance ICR Benefit is not paid if the base policy ambulance benefit is paid.

monthly premiums

	CHOICE	PREFERRED	ENHANCED	COMPLETE
Employee	\$11.94	\$15.24	\$20.92	\$27.52
Family	\$22.12	\$28.72	\$39.44	\$52.64

Issue Ages: 18-64

POLICY AND RIDER SPECIFICATIONS

Please read your policy carefully. This section details some specifics of the policy and riders.

Renewability – The policy and riders are guaranteed renewable for life, subject to change in premiums by class.

Eligibility/Termination - (a) Family coverage may include you, your spouse and children under age 26. Spouse coverage ends upon divorce or your death. (b) Coverage for children ends when the child reaches age 26, unless he or she continues to meet the requirements of an eligible dependent.

Policy Exclusions and Limitations – (a) The policy pays benefits only for heart attack, heart disease or stroke. (b) The policy does not cover any other disease or sickness or incapacity even though caused, complicated or otherwise affected by heart attack, heart disease or stroke. (c) If a covered confinement is due to more than one covered condition, benefits are paid as though the confinement was due to one condition.

Pre-Existing Condition Limitation for Policy and Riders -

(a) We do not pay benefits for pre-existing conditions during the 12-month period beginning on each covered person's effective date. (b) A pre-existing condition is a condition not revealed in the application for which symptoms existed within a 1-year period before the effective date; or medical advice or treatment was recommended by or received from a doctor within the 1-year period before the effective date. **Intensive Care Rider Exclusions and Limitations –** Benefits are not paid for: (a) attempted suicide or intentional self-inflicted injury; (b) intoxication or being under the influence of drugs not prescribed or recommended by a physician; or (c) alcoholism or drug addiction. We do not pay for confinements in any care unit that does not qualify as a hospital intensive-care unit. The benefit reduces by half at age 70, and the Ambulance benefit will not be paid if the Ambulance benefit under the policy is paid.

STATE VARIATIONS

North Carolina (changes affect page 5) - In the Pre-Existing Condition Limitation for Policy and Riders paragraph, item (b) is replaced with: A pre-existing condition is a condition not revealed in the application for which symptoms existed within a 1-year period before the effective date; and medical advice or treatment was recommended by or received from a doctor within the 1-year period before the effective date. In the Intensive Care Rider Exclusions and Limitations paragraph, item (b) is replaced with: any loss sustained or contracted in consequence of the insured's being intoxicated or under the influence of any narcotic unless administered on the advice of a physician. **Rev. 12/22. This material is valid as long as information remains current, but in no event later than December 1, 2025.** Policy benefits provided by policy form HSP2, or state variations thereof. Intensive Care Rider benefits provided by rider ICR90, or state variations thereof. Wellness Benefit Rider benefits provided by rider WBR5, or state variations thereof.

The policy and riders provide Limited Benefit Supplemental Specified Disease Insurance. The policy is not a Medicare Supplement policy. If eligible for Medicare, review Medicare Supplement Buyer's Guide available from Allstate Benefits.

This brochure highlights some features of the policy but is not the insurance contract. Only the actual policy provisions control. For complete details, contact your Allstate Benefits Insurance Agent. Underwritten by American Heritage Life Insurance Company (Home Office, Jacksonville, FL).

This coverage does not constitute comprehensive health insurance coverage (often referred to as "major medical coverage") and does not satisfy the requirement of minimum essential coverage under the Affordable Care Act.

This brochure is for Pierce Insurance Agency enrollments in: NC

When to enroll	For Guaranteed Issue, apply within the first 90 days of hire (subject to exclusions and limitations). For late enrollees, additional medical questions are required.
How to enroll	Call Pierce Insurance Agency at 800-421-3142 or go to www.pierceins.com.
Effective date of coverage	Coverage is effective the first of the month following a payroll deduction.
Where to get additional information	Call Pierce Insurance Agency at 800-421-3142 or go to www.pierceins.com.

Note to DPS Employees: Insurance is subject to Allstate Benefits home office approval. If you are not approved for coverage and a payroll deduction has already occurred, a refund will be issued from the Allstate Benefits home office.



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